Committee	Dated:
Education Board	24/09/2020
Subject:	Public
Governor Appointments Update	
Report of:	For Information
Director of Community and Children's Services	
Report author:	
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Culture and Skills)	

Summary

This report asks Members to note the appointments of two governors to the Local Governing Bodies of City of London Academies Trust. The current governing body membership of the City Family of Schools is attached in **Appendix 1**.

Recommendations

Members are asked to:

- Note the appointment of Kam Adams to the Local Governing Body of City of London Academy Shoreditch Park;
- Note the appointment of Dr Steven Berryman to the Local Governing Body of City of London Primary Academy Islington.

Main Report

Background

 As per the Sponsorship Agreement with the City of London Academies Trust (CoLAT), the Education Board approve the appointment of Chairs to Local Governing Bodies (LGBs), are consulted on governor vacancies and are notified of governor appointments.

Appointment of governors to CoLAT LGBs

- 2. At their meeting on 4 September July 2020, the CoLAT Board of Trustees ratified the appointments of:
 - i. Kam Adams to the LGB of City of London Academy Shoreditch Park;
 - ii. Dr Steven Berryman to the LGB of City of London Primary Academy Islington
- 3. To support succession planning, officers in the Education Strategy Unit have regularly reminded Chairs of Governors where governor appointments are due to expire within the academic year or there are long-standing vacancies. This has been communicated via the Chair of Governors' Forum and direct emails to the Chair of Governors and the CEO of the City of London Academies Trust.
- 4. Across all governing bodies, succession planning should be conducted in such a way as to cultivate the balance of skills and experience needed on the governing body as well as to promote greater diversity of governors so that governing bodies are a better reflection of the school communities that they serve.

Appointment of Trustees to CoLAT Board of Trustees

5. According to its Articles, CoLAT may have up to six Sponsor Trustees, appointed by the Sponsor, and may have Co-opted Trustees providing that the number of Sponsor Trustees forms the majority. In accordance with the resolution of the

Court of Common Council on 14 January 2016, as amended on 12 October 2017, the Sponsor Trustee appointments are:

- i. Two Directors/Trustees nominated by the Policy & Resources Committee;
- ii. Two Directors/Trustees nominated by the Education Board;
- iii. The Chairman and Deputy Chairman of the Education Board or their representatives.
- 6. As the newly elected Chair of the Education Board, Ann Holmes nominated Clare James as her representative on the CoLAT Board of Trustees which was endorsed by the Education Board at their meeting on 23 July 2020. At the same meeting, following the election of Caroline Haines as Deputy Chair, Caroline's appointment to the CoLAT Board of Trustees was noted by the Education Board.
- 7. Clare James has since resigned as the Chair of the Education Board's representative and so the position is currently vacant.

City of London Academy Islington and The City Academy, Hackney transfer to CoLAT

- 8. Following approval by the Education Board as Sponsor of the City of London Academies Trust (CoLAT) at their meeting on 23 July 2020 and the CoLAT Board of Trustees at their meeting on 9 July 2020, the Department for Education formally approved the transfer of The City Academy Hackney and City of London Academy Islington to CoLAT. Those two academies are now officially part of the City of London Academies Trust, effective from 1 September 2020.
- 9. The governing body membership for these two academies as outlined in **Appendix 1** reflects the governing body membership approved by the Education Board and CoLAT Board of Trustees at the aforementioned meetings.

Governing body membership across the Family of Schools

- 10. An updated list of governing body membership across the Family of Schools is included in **Appendix 1.**
- 11. To support succession planning, officers in the Education Strategy Unit have regularly reminded Chairs of Governors where governor appointments are due to expire within the academic year or there are long-standing vacancies. This has been communicated via the Chair of Governors' Forum and direct emails to the Chair of Governors and the CEO of the City of London Academies Trust (where relevant). Across all governing bodies, succession planning should be conducted in such a way as to cultivate the balance of skills and experience needed on the governing body as well as to promote greater diversity of governors so that governing bodies are a better reflection of the school communities that they serve.

Appendices

• Appendix 1 – Governing body membership of the Family of Schools.

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